

## **EXHIBIT C**

### ASSIGNMENT

In accordance with obligations entered into pursuant to an Employee Innovation and Proprietary Information Agreement or other agreement and/or for other good and valuable consideration of which I/we acknowledge receipt, I/we, Mark A. Tschlegg of 16 Hillyer Way, Granby, CT 06035, Linda P. Burrows of 36 Lee Lane, Tolland, CT 06084-3948, Todd A. Reinart of 24 Amantes, Rancho Santa Margarita, CA 92688, Peter F. Langan of 12 Windrush Lane, Avon, CT 06001-3146, and Michael J. Sutherland of 199 Beacon Street, Hartford, CT 06105, hereby sell and assign to **Employers Reinsurance Corporation (ERC)**, having an address at 5200 Metcalf Avenue, Overland Park, Kansas 66202, USA, (hereinafter referred to as "Company"), its successors and assigns my (our) entire respective right(s), title(s) and interest(s) in and to the invention and improvements invented and originated by me/us and described in the application for United States Patent currently entitled **Risk Management Information Interface System and Associated Methods**, Docket Number **85ER-00119/ER1-006US**.

☐ executed concurrently herewith,

☐ signed as of [date], or

☒ filed on **02/26/2002** having Serial Number **10/085,497**

and any and all applications for patent and patents therefrom in any and all countries, including all divisions, continuations, reexaminations and reissues thereof, and all rights of priority resulting from the filing of said United States application, and authorize and request any official whose duty it is to issue patents, to issue any patent on said inventions and improvements resulting therefrom to said Company, or its successors or assigns and agree that on request and without further consideration, but at the expense of said Company, I/we will communicate to said Company or its representatives or nominees any facts known to me/us respecting said inventions and improvements and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, reexamination and reissue applications, make all rightful oaths and generally do everything possible to aid said Company, its successors, assigns, and nominees to obtain and enforce proper patent protection for said invention and its improvements in all countries.

## Inventor 1

Mark A. Tschiegg Date: 15 Feb 05  
Mark A. Tschiegg

State of Connecticut SS: Aven  
County of Hartford

This 15<sup>th</sup> day of February, 2005, before me personally came the above named

Mark A. Tschiegg to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal

Laura C. Urban  
(Notary Public)

Laura C. Urban  
NOTARY PUBLIC  
State of Connecticut  
My Commission Expires 4/30/07

## Inventor 2

\_\_\_\_\_  
Linda P. Burrows Date: \_\_\_\_\_

State of \_\_\_\_\_ SS: \_\_\_\_\_  
County of \_\_\_\_\_

This \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, before me personally came the above named

Linda P. Burrows, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal

\_\_\_\_\_  
(Notary Public)

## Inventor 3

\_\_\_\_\_  
Todd A. Reinart Date: \_\_\_\_\_

State of \_\_\_\_\_ SS: \_\_\_\_\_  
County of \_\_\_\_\_

This \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, before me personally came the above named

Todd A. Reinart, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal

\_\_\_\_\_  
(Notary Public)

**Inventor 4**

\_\_\_\_\_  
Peter F. Langan Date: \_\_\_\_\_

State of \_\_\_\_\_ SS:  
County of \_\_\_\_\_

This \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, before me personally came the above named

Peter F. Langan, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal

\_\_\_\_\_  
(Notary Public)

**Inventor 5**

\_\_\_\_\_  
Michael J. Sutherland Date: \_\_\_\_\_

State of \_\_\_\_\_ SS:  
County of \_\_\_\_\_

This \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, before me personally came the above named

Michael J. Sutherland, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal

\_\_\_\_\_  
(Notary Public)

ER1-006US

ASSIGNMENT

In accordance with obligations entered into pursuant to an Employee Innovation and Proprietary Information Agreement or other agreement and/or for other good and valuable consideration of which I/we acknowledge receipt, I/we, Mark A. Tschlegg of 16 Hillyer Way, Granby, CT 06035, Linda P. Burrows of 36 Lee Lane, Tolland, CT 06084-3948, Todd A. Reinart of 24 Amantes, Rancho Santa Margarita, CA 92688, Peter F. Langan of 12 Windrush Lane, Avon, CT 06001-3148, and Michael J. Sutherland of 199 Beacon Street, Hartford, CT 06105, hereby sell and assign to **Employers Reinsurance Corporation (ERC)**, having an address at 5200 Metcalf Avenue, Overland Park, Kansas 66202, USA, (hereinafter referred to as "Company"), its successors and assigns my (our) entire respective right(s), title(s) and interest(s) in and to the invention and improvements invented and originated by me/us and described in the application for United States Patent currently entitled **Risk Management Information Interface System and Associated Methods**, Docket Number **85ER-00119/ER1-006US**.

☐ executed concurrently herewith.

☐ signed as of [date], or

☒ filed on 02/26/2002 having Serial Number 10/085,497

and any and all applications for patent and patents therefrom in any and all countries, including all divisions, continuations, reexaminations and reissues thereof, and all rights of priority resulting from the filing of said United States application, and authorize and request any official whose duty it is to issue patents, to issue any patent on said inventions and improvements resulting therefrom to said Company, or its successors or assigns and agree that on request and without further consideration, but at the expense of said Company, I/we will communicate to said Company or its representatives or nominees any facts known to me/us respecting said inventions and improvements and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, reexamination and reissue applications, make all rightful oaths and generally do everything possible to aid said Company, its successors, assigns, and nominees to obtain and enforce proper patent protection for said invention and its improvements in all countries.

## Inventor 1

\_\_\_\_\_  
Mark A. Tschiegg Date: \_\_\_\_\_

State of \_\_\_\_\_ SS:  
County of \_\_\_\_\_

This \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, before me personally came the above named

Mark A. Tschiegg to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal

\_\_\_\_\_  
(Notary Public)

## Inventor 2

 \_\_\_\_\_ Date: 3-10-05  
Linda P. Burrows

State of Connecticut SS:  
County of Hartford

This 10<sup>th</sup> day of March, 2005, before me personally came the above named

Linda P. Burrows, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal

 \_\_\_\_\_  
(Notary Public)

My commission expires: 9-30-08

## Inventor 3

\_\_\_\_\_  
Todd A. Reinart Date: \_\_\_\_\_

State of \_\_\_\_\_ SS:  
County of \_\_\_\_\_

This \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, before me personally came the above named

Todd A. Reinart, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal

\_\_\_\_\_  
(Notary Public)

**Inventor 4**

\_\_\_\_\_  
Peter F. Langan Date: \_\_\_\_\_

State of \_\_\_\_\_ SS:  
County of \_\_\_\_\_

This \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, before me personally came the above named

Peter F. Langan, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal

\_\_\_\_\_  
(Notary Public)

**Inventor 5**

\_\_\_\_\_  
Michael J. Sutherland Date: \_\_\_\_\_

State of \_\_\_\_\_ SS:  
County of \_\_\_\_\_

This \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, before me personally came the above named

Michael J. Sutherland, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal

\_\_\_\_\_  
(Notary Public)

ASSIGNMENT

In accordance with obligations entered into pursuant to an Employee Innovation and Proprietary Information Agreement or other agreement and/or for other good and valuable consideration of which I/we acknowledge receipt, I/we, Mark A. Tschiegg of 16 Hillyer Way, Granby, CT 06035, Linda P. Burrows of 36 Lee Lane, Tolland, CT 06084-3948, Todd A. Reinart of 24 Amantes, Rancho Santa Margarita, CA 92688, Peter F. Langan of 12 Windrush Lane, Avon, CT 06001-3146, and Michael J. Sutherland of 199 Beacon Street, Hartford, CT 06105, hereby sell and assign to Employers Reinsurance Corporation (ERC), having an address at 5200 Metcalf Avenue, Overland Park, Kansas 66202, USA, (hereinafter referred to as "Company"), its successors and assigns my (our) entire respective right(s), title(s) and interest(s) in and to the invention and improvements invented and originated by me/us and described in the application for United States Patent currently entitled Risk Management Information Interface System and Associated Methods, Docket Number 85ER-00119/ER1-006US.

☐ executed concurrently herewith,

☐ signed as of [date], or

☒ filed on 02/26/2002 having Serial Number 10/035,497

and any and all applications for patent and patents therefrom in any and all countries, including all divisions, continuations, reexaminations and reissues thereof, and all rights of priority resulting from the filing of said United States application, and authorize and request any official whose duty it is to issue patents, to issue any patent on said inventions and improvements resulting therefrom to said Company, or its successors or assigns and agree that on request and without further consideration, but at the expense of said Company, I/we will communicate to said Company or its representatives or nominees any facts known to me/us respecting said inventions and improvements and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, reexamination and reissue applications, make all rightful oaths and generally do everything possible to aid said Company, its successors, assigns, and nominees to obtain and enforce proper patent protection for said invention and its improvements in all countries.



Inventor 1

\_\_\_\_\_  
Mark A. Tschlogg Date: \_\_\_\_\_

State of \_\_\_\_\_ SS:  
County of \_\_\_\_\_

This \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, before me personally came the above named

Mark A. Tschlogg to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal

\_\_\_\_\_  
(Notary Public)

Inventor 2

\_\_\_\_\_  
Linda P. Burrows Date: \_\_\_\_\_

State of \_\_\_\_\_ SS:  
County of \_\_\_\_\_

This \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, before me personally came the above named

Linda P. Burrows, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal

\_\_\_\_\_  
(Notary Public)

Inventor 3

Todd A. Reinart  
Todd A. Reinart Date: April 15 2005

State of \_\_\_\_\_ SS:  
County of \_\_\_\_\_

This \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, before me personally came the above named

Todd A. Reinart, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal

\_\_\_\_\_  
(Notary Public)

**Inventor 4**

\_\_\_\_\_  
Peter F. Langan Date: \_\_\_\_\_

State of \_\_\_\_\_ SS:  
County of \_\_\_\_\_

This \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, before me personally came the above named

Peter F. Langan, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal

\_\_\_\_\_  
(Notary Public)

**Inventor 5**

\_\_\_\_\_  
Michael J. Sutherland Date: \_\_\_\_\_

State of \_\_\_\_\_ SS:  
County of \_\_\_\_\_

This \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, before me personally came the above named

Michael J. Sutherland, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal

\_\_\_\_\_  
(Notary Public)

## ASSIGNMENT

In accordance with obligations entered into pursuant to an Employee Innovation and Proprietary Information Agreement or other agreement and/or for other good and valuable consideration of which I/we acknowledge receipt, I/we, Mark A. Tschlegg of 16 Hillyer Way, Granby, CT 06035, Linda P. Burrows of 36 Lee Lane, Tolland, CT 06084-3948, Todd A. Reinart of 24 Amantes, Rancho Santa Margarita, CA 92688, Peter F. Langan of 12 Windrush Lane, Avon, CT 06001-3146, and Michael J. Sutherland of 199 Beacon Street, Hartford, CT 06105, hereby sell and assign to **Employers Reinsurance Corporation (ERC)**, having an address at 5200 Metcalf Avenue, Overland Park, Kansas 66202, USA, (hereinafter referred to as "Company"), its successors and assigns my (our) entire respective right(s), title(s) and interest(s) in and to the invention and improvements invented and originated by me/us and described in the application for United States Patent currently entitled **Risk Management Information Interface System and Associated Methods**, Docket Number **85ER-00119/ER1-006US**.

☐ executed concurrently herewith,

☐ signed as of [date], or

☒ filed on **02/26/2002** having Serial Number **10/085,497**

and any and all applications for patent and patents therefrom in any and all countries, including all divisions, continuations, reexaminations and reissues thereof, and all rights of priority resulting from the filing of said United States application, and authorize and request any official whose duty it is to issue patents, to issue any patent on said inventions and improvements resulting therefrom to said Company, or its successors or assigns and agree that on request and without further consideration, but at the expense of said Company, I/we will communicate to said Company or its representatives or nominees any facts known to me/us respecting said inventions and improvements and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, reexamination and reissue applications, make all rightful oaths and generally do everything possible to aid said Company, its successors, assigns, and nominees to obtain and enforce proper patent protection for said invention and its improvements in all countries.

**Inventor 1**

\_\_\_\_\_  
Mark A. Tschiegg Date: \_\_\_\_\_

State of \_\_\_\_\_ SS:  
County of \_\_\_\_\_

This \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, before me personally came the above named

Mark A. Tschiegg to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal

\_\_\_\_\_  
(Notary Public)

**Inventor 2**

\_\_\_\_\_  
Linda P. Burrows Date: \_\_\_\_\_

State of \_\_\_\_\_ SS:  
County of \_\_\_\_\_

This \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, before me personally came the above named

Linda P. Burrows, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal

\_\_\_\_\_  
(Notary Public)

**Inventor 3**

\_\_\_\_\_  
Todd A. Reinart Date: \_\_\_\_\_

State of \_\_\_\_\_ SS:  
County of \_\_\_\_\_

This \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, before me personally came the above named

Todd A. Reinart, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal


\_\_\_\_\_  
(Notary Public)

Inventor 4

  
Peter F. LanganDate: 3/2/05State of CT SS:  
County of HARTFORDThis 2 day of March, 2005, before me personally came the above named

Peter F. Langan, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal

  
\_\_\_\_\_  
(Notary Public)Elizabeth Rivera  
Notary Public  
State of Connecticut  
My Comm. Exp. 11/30/08

Inventor 5

Date: \_\_\_\_\_

Michael J. SutherlandState of \_\_\_\_\_ SS:  
County of \_\_\_\_\_

This \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, before me personally came the above named

Michael J. Sutherland, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he/she executed the same of his/her own free will for the purposes therein set forth.

Seal

\_\_\_\_\_  
(Notary Public)